



**KIA ORA KOUTOU KATOA, TALOFA LAVA, MALO E LELEI,
KIA ORANA, BULA VINAKA, FAKAALOFA LAHI ATU,
TALOHA NI AND GREETINGS.**

A NOTE FROM THE CHIEF EXECUTIVE

Kia ora koutou katoa,

This quarter has seen a number of exciting developments for Emerge Aotearoa. We have launched two new programmes supporting people with addiction issues and financial hardship; delivered a new strategic plan; introduced a Māori leadership programme; and launched our social enterprise, Ignite.

Our Board and Group Executive Team have worked hard on the development of our new strategic plan and we have enjoyed sharing this with kaimahi, whaiora and whānau across the country. Our new strategy is aspirational and we are committed to achieving the outcomes of greater equity, healthy whānau and thriving communities.

In June, we were excited to unveil EaseUp – our pilot programme designed to assist young people in the Tāmaki region who are struggling with alcohol and drug issues. We look forward to involving whānau in this process, to allow each young person the best chance to build their support network in a safe and meaningful way.

August saw the launch of The Generator, our four-year pilot programme addressing financial hardship in some of Aotearoa's most vulnerable communities. We received wonderful feedback from Hon Carmel Sepuloni who attended the launch at Fale o Samoa in Auckland.

Te Ngākāu Hihiko o Te Kākā Tarahae, our new Māori leadership programme, was launched in June. It is a 12 month experiential leadership programme that will support Māori to grow in their personal and professional lives. The outcome we are seeking is more Māori in leadership, management and influencing roles within our organisation.

Our results are a reflection of the great mahi from all Emerge Aotearoa staff, our leadership team and Board.

Ngā mihi,

Barbara Disley
Chief Executive



MAORI LEADERSHIP PROGRAMME

Our new Te Ngākau Hihiko o Te Kākā Tarahae Māori Leadership Programme was launched in June and aims to empower Māori kaimahi into more influential roles.

Developed in late 2018, the programme has been led by our Workforce Development Manager Skella Keepa and co-designed with our Cultural Team and Indigenous Growth. Te Ngākau Hihiko o Te Kākā Tarahae was initiated as part of our commitment to Māori succeeding as Māori.

It is a targeted approach to supporting and growing Māori leaders within our organisation, empowering them with the knowledge that leadership is about influence, and offering tools to realise their full potential.

The 12-month programme is a marae-based, wānanga approach that involves a journey from enhancing mana, to discovering potential and mana as a leader. It is made up of

six components, including Manawa Ohooho - Selection and Goal Setting; Manawa Tiketike - Cultural Leadership; Manawa Hihiri - Experiential Pathways; Manawa Tūturu - Management Essentials; Manawa Ātahu - Bringing my Leadership Self; and Manawa Pouroro - Coaching and Mentoring.

All content is developed and delivered based on the indigenous values of Pono, Tika and Aroha. It has been designed for Māori, by Māori.

So, where did the name come from? Te Ngākau Hihiko o te Kākā Tarahae means inspiring the heart of leaders. The Kākā (native forest parrot) is used figuratively by Māori for a leader. When the Kākā flock together, one will step up to take the lead, and when they lead in this manner, they are acknowledged as the tarahae, or envy of other aspiring leaders; 'He Kākā Tarahae.'

OUR NEW STRATEGY

After much consultation, consideration and kōrero, the Emerge Aotearoa Board was pleased to introduce a new three-year strategic plan. The strategy reflects our purpose of strengthening whānau together so that greater equity, healthy whānau and thriving communities are achieved.

Our vision of Realising Potential remains and continues to guide us. We have refreshed our purpose statement to reflect the broadening of our services and deeper commitment to whānau and community - strengthening whānau together so that communities thrive. Our new strategic plan is based on our Strategic Pou of 'Māori succeeding as Māori', 'thriving Pacific peoples', and that 'lived experience and diversity are privileged.'

Our values of whakawhanaunga, manaaki, ako and whakamana continue to underpin all that we do and guide our decisions.

Achieving our first strategic outcome of healthy whānau, would see our mahi reflected in communities who are experiencing positive mental wellbeing. We would also like to see whānau connected to their whakapapa, and setting goals for their wellbeing.

To achieve greater equity, it's vital that whānau choose the services they wish to access when and where they want. People who are experiencing issues should have the opportunity to participate equally.

When discussing our outcome to support communities to thrive, it was important the strategy development process included the people we support. Our strategy aims to see whānau participate in leadership and development opportunities, and become engaged in activities that improve their health and wellbeing.



EMERGE AOTEAROA HOUSING

Work is well underway on an exciting new housing development in Wattle Downs Manurewa, Auckland. This is just one of the latest housing projects for Emerge Aotearoa.

The new project is part of a mixed tenure housing development of 112 houses. Emerge Aotearoa Housing will own 15 of these one and two bedroom homes, providing long term social housing for whānau. Accessible Properties and Penina Health Trust will also own houses in the development, along with KiwiBuild homes, and private owners.

National Housing Manager Hope Simonsen said the project began to take shape last year and is one of several new developments that Emerge Aotearoa Housing has in the pipeline to reduce the number of people on the waiting list for quality, affordable housing.

"The units on the ground level will be totally accessible and we are on track for these to be available from May next year," she said. "We need lots more housing in this country, so we're doing our best to help meet the need."

Emerge Aotearoa Housing will work with tenants and the other agencies at Wattle Downs to create a safe, whānau-friendly neighbourhood, promoting tenant participation and involvement. The site has a natural stream running through it and will have a walkway along the estuary waterfront.

Three new housing complexes have also been recently opened in Hamilton, providing a total of 49 new transitional housing units in that city.



National Housing Manager Hope Simonsen and Midland Housing Team Leader Michelle Arahanga cut the ribbon during the official opening of a new transitional housing complex on Fow Street, Hamilton.



INTRODUCING IGNITE

We are delighted to introduce you all to Ignite Aotearoa.

Ignite is the newest entity within the Emerge Aotearoa Group and is a demonstration of our commitment to wellbeing innovation.


Operating as a social enterprise, committed to strengthening community wellbeing, Ignite will use technology and novel approaches to achieve faster, more flexible and easier access to wellbeing support, resources and education.

Initially focussing on the workplace as a community, this new

market for the Emerge Aotearoa group will allow us to touch the lives of a broader group of New Zealanders in need of support.

Addressing the inequities that currently exist within mental health and improving access to services and support was a key recommendation in the He Ara Oranga, Mental Health and Addiction Inquiry. Ignite is one of Emerge Aotearoa Group's responses to this.

Visit the Ignite website to learn more: www.ignite.org.nz



**Fast, flexible, easy
access to well-being
support.**



A FRESH APPROACH TO YOUTH ALCOHOL AND DRUG SUPPORT

On 5 June, Emerge Aotearoa Trust launched its self-funded initiative, EaseUp - a pilot programme designed to assist young people in the Tāmaki region struggling with alcohol and drug issues.

Officially opened by Health Minister Dr David Clark at Ōrākei Marae, it provides a community-based Alcohol and Other Drugs (AOD) service for those aged between 13 and 20 years, focusing on assertive outreach, early intervention and whānau involvement.

Intervening in the early stages of alcohol and drug misuse, and being present in the community means that EaseUp will improve the chances of rangatahi getting the support they need to turn their lives around, said Emerge Aotearoa Trust Group Chief Executive Barbara Disley.

The EaseUp pilot programme is run as a clinician and peer support partnership in the Tāmaki district between the hours of 8am and 6pm, Monday to Friday.

There is also flexibility to work outside of these hours for pre-planned appointments. Clinicians and peer support specialists (people with their own experience of overcoming AOD challenges, who have specialist training) work with each young person to tailor goals based on their individual needs.

Referrals to the service are received from a variety of channels, including self-referral, schools, marae, community policing, youth justice, Oranga Tamariki, church leaders and sports coaches.

Involving whānau in the process gives each young person a chance to build support in a safe and effective way.

THE GENERATOR

We have been delighted to partner with Vaka Tautua in delivering The Generator - a new four-year pilot programme, designed to address financial hardship in some of New Zealand's most vulnerable communities.

The initiative, which has received \$700,000 worth of annual seed funding from the Ministry of Social Development (MSD), was launched by Minister Carmel Sepuloni at Fale o Samoa in Auckland last month. It has also attracted interest and support from the wider community, recently receiving further funding of \$300,000 from Westpac's Innovation Fund.

Minister Sepuloni said The Generator is a unique way to empower people to pursue their dreams and apply their talents towards creating a better financial future for themselves, their whanau, and their communities.

"The intent behind The Generator is to offer people in need a "hand up" rather than a "hand out". With its model of start-up

seed funding, it allows people to turn their ideas into successful small business enterprises," she said.

Projects already underway using seed funding support from The Generator include a bakery, a market stall, a mowing business, a roofing business, a dance company, arts and craft initiatives, nail and hair salons, and teaching chess in Gisborne schools.

The Generator is a nationwide initiative currently active in Auckland, North Waikato, Porirua, Whanganui, and Tairāwhiti.

"The regions in which The Generator operates were selected based on evidence of need and their readiness to participate in the programme. As its name suggests, The Generator's purpose is not to provide on-going funding – rather, it gets people and their whanau off to a great start by providing funding for getting their innovative ideas off the ground," Minister Sepuloni said.

